

# California Demographic Labor Force

## Summary Tables - May 2020

(Data are 12-month moving averages, numbers in thousands)

| Employment Status of the Civilian Population by Gender         | May-19 | Apr-20 | May-20 | Over the Month Change |         | Over the Year Change |         |
|--|--------|--------|--------|-----------------------|---------|----------------------|---------|
|  |        |        |        | Number                | Percent | Number               | Percent |
| <b>Total</b>   |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                           | 31,251 | 31,252 | 31,251 | -1                    | 0.0%    | -1                   | 0.0%    |
| Civilian labor force   | 19,491 | 19,363 | 19,280 | -84                   | -0.4%   | -211                 | -1.1%   |
| Employed   | 18,676 | 18,371 | 18,101 | -270                  | -1.5%   | -575                 | -3.1%   |
| Unemployed   | 815    | 992    | 1,179  | 186                   | 18.8%   | 364                  | 44.6%   |
| Unemployment rate  | 4.2%   | 5.1%   | 6.1%   | 1.0                   | -       | 1.9                  | -       |
| Participation rate   | 62.4%  | 62.0%  | 61.7%  | -0.3                  | -       | -0.7                 | -       |
| <b>Men, 16 years and over</b>                                  |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                           | 15,271 | 15,278 | 15,277 | -1                    | 0.0%    | 6                    | 0.0%    |
| Civilian labor force   | 10,650 | 10,562 | 10,517 | -45                   | -0.4%   | -133                 | -1.2%   |
| Employed   | 10,227 | 10,036 | 9,897  | -139                  | -1.4%   | -330                 | -3.2%   |
| Unemployed   | 423    | 526    | 621    | 94                    | 17.9%   | 197                  | 46.6%   |
| Unemployment rate  | 4.0%   | 5.0%   | 5.9%   | 0.9                   | -       | 1.9                  | -       |
| Participation rate   | 69.7%  | 69.1%  | 68.8%  | -0.3                  | -       | -0.9                 | -       |
| <b>Women, 16 years and over</b>                                |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                           | 15,980 | 15,974 | 15,974 | 0                     | 0.0%    | -7                   | 0.0%    |
| Civilian labor force   | 8,841  | 8,801  | 8,762  | -39                   | -0.4%   | -79                  | -0.9%   |
| Employed   | 8,449  | 8,335  | 8,204  | -131                  | -1.6%   | -245                 | -2.9%   |
| Unemployed   | 392    | 466    | 558    | 92                    | 19.8%   | 166                  | 42.5%   |
| Unemployment rate  | 4.4%   | 5.3%   | 6.4%   | 1.1                   | -       | 2.0                  | -       |
| Participation rate   | 55.3%  | 55.1%  | 54.9%  | -0.2                  | -       | -0.4                 | -       |
| <b>Men, 20 years and over</b>                                  |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                           | 14,276 | 14,251 | 14,249 | -2                    | 0.0%    | -27                  | -0.2%   |
| Civilian labor force   | 10,394 | 10,283 | 10,233 | -50                   | -0.5%   | -161                 | -1.6%   |
| Employed   | 10,009 | 9,804  | 9,668  | -136                  | -1.4%   | -341                 | -3.4%   |
| Unemployed   | 386    | 479    | 565    | 86                    | 18.0%   | 180                  | 46.6%   |
| Unemployment rate  | 3.7%   | 4.7%   | 5.6%   | 0.9                   | -       | 1.9                  | -       |
| Participation rate   | 72.8%  | 72.2%  | 71.8%  | -0.3                  | -       | -1.0                 | -       |
| <b>Women, 20 years and over</b>                                |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                           | 14,977 | 15,033 | 15,033 | 0                     | 0.0%    | 56                   | 0.5%    |
| Civilian labor force   | 8,562  | 8,535  | 8,495  | -40                   | -0.2%   | -67                  | -1.8%   |
| Employed   | 8,214  | 8,113  | 7,984  | -129                  | -0.2%   | -230                 | -2.3%   |
| Unemployed   | 348    | 422    | 511    | 89                    | -0.4%   | 163                  | 2.2%    |
| Unemployment rate  | 4.1%   | 5.0%   | 6.2%   | 1.1                   | -       | 2.1                  | -       |
| Participation rate   | 57.2%  | 56.8%  | 56.5%  | -0.3                  | -       | -0.7                 | -       |
| Employment Status of the Civilian Population by Race/Ethnicity | May-19 | Apr-20 | May-20 | Over the Month Change |         | Over the Year Change |         |
| White  |        |        |        | Number                | Percent | Number               | Percent |
| Civilian noninstitutional population                           | 22,581 | 22,559 | 22,518 | -41                   | -0.2%   | -63                  | -0.3%   |
| Civilian labor force   | 14,070 | 14,027 | 13,945 | -82                   | -0.6%   | -125                 | -0.9%   |
| Employed   | 13,487 | 13,320 | 13,101 | -219                  | -1.6%   | -386                 | -2.9%   |
| Unemployed   | 583    | 707    | 844    | 136                   | 19.3%   | 261                  | 44.7%   |
| Unemployment rate  | 4.1%   | 5.0%   | 6.0%   | 1.0                   | -       | 1.9                  | -       |
| Participation rate   | 62.3%  | 62.2%  | 61.9%  | -0.3                  | -       | -0.4                 | -       |
| <b>Black</b>   |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                           | 1,969  | 1,981  | 1,979  | -1                    | -0.1%   | 10                   | 0.5%    |
| Civilian labor force   | 1,206  | 1,183  | 1,180  | -3                    | -0.3%   | -27                  | -2.2%   |
| Employed   | 1,131  | 1,113  | 1,099  | -14                   | -1.3%   | -32                  | -2.8%   |
| Unemployed   | 75     | 69     | 80     | 11                    | 15.7%   | 5                    | 6.9%    |
| Unemployment rate  | 6.2%   | 5.9%   | 6.8%   | 0.9                   | -       | 0.6                  | -       |
| Participation rate   | 61.2%  | 59.7%  | 59.6%  | -0.1                  | -       | -1.6                 | -       |
| <b>Hispanic</b>  |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                           | 11,099 | 11,182 | 11,183 | 1                     | 0.0%    | 84                   | 0.8%    |
| Civilian labor force   | 7,290  | 7,292  | 7,259  | -33                   | -0.4%   | -31                  | -0.4%   |
| Employed   | 6,917  | 6,857  | 6,749  | -108                  | -1.6%   | -168                 | -2.4%   |
| Unemployed   | 372    | 434    | 510    | 75                    | 17.4%   | 137                  | 36.9%   |
| Unemployment rate  | 5.1%   | 6.0%   | 7.0%   | 1.0                   | -       | 1.9                  | -       |
| Participation rate   | 65.7%  | 65.2%  | 64.9%  | -0.3                  | -       | -0.8                 | -       |

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

NOTE: Estimates for the above race groups will not sum to totals shown because data are not presented for all races.

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## Summary Tables - May 2020

(Data are 12-month moving averages, numbers in thousands)

| Employment Status by Age                                 | May-19 | Apr-20 | May-20 | Over the Month Change |         | Over the Year Change |         |
|--|--------|--------|--------|-----------------------|---------|----------------------|---------|
|  |        |        |        | Number                | Percent | Number               | Percent |
| <b>Age 16-19</b>   |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                     | 1,999  | 1,968  | 1,969  | 1                     | 0.1%    | -30                  | -1.5%   |
| Civilian labor force                                     | 534    | 545    | 551    | 6                     | 1.1%    | 17                   | 3.1%    |
| Employed   | 453    | 454    | 449    | -5                    | -1.2%   | -4                   | -0.8%   |
| Unemployed   | 82     | 91     | 102    | 11                    | 12.5%   | 21                   | 25.3%   |
| Unemployment rate  | 15.3%  | 16.7%  | 18.6%  | 1.9                   | -       | 3.3                  | -       |
| Participation rate                                       | 26.7%  | 27.7%  | 28.0%  | 0.3                   | -       | 1.3                  | -       |
| <b>Age 20-24</b>   |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                     | 2,604  | 2,551  | 2,541  | -10                   | -0.4%   | -63                  | -2.4%   |
| Civilian labor force                                     | 1,741  | 1,719  | 1,693  | -26                   | -1.5%   | -48                  | -2.7%   |
| Employed   | 1,609  | 1,562  | 1,514  | -48                   | -3.1%   | -94                  | -5.9%   |
| Unemployed   | 132    | 157    | 178    | 22                    | 14.0%   | 47                   | 35.4%   |
| Unemployment rate  | 7.6%   | 9.1%   | 10.5%  | 1.4                   | -       | 3.0                  | -       |
| Participation rate                                       | 66.8%  | 67.4%  | 66.6%  | -0.8                  | -       | -0.2                 | -       |
| <b>Age 25-34</b>   |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                     | 5,835  | 5,879  | 5,876  | -3                    | -0.1%   | 41                   | 0.7%    |
| Civilian labor force                                     | 4,756  | 4,727  | 4,699  | -27                   | -0.6%   | -57                  | -1.2%   |
| Employed   | 4,557  | 4,484  | 4,407  | -77                   | -1.7%   | -150                 | -3.3%   |
| Unemployed   | 200    | 243    | 292    | 49                    | 20.3%   | 93                   | 46.4%   |
| Unemployment rate  | 4.2%   | 5.1%   | 6.2%   | 1.1                   | -       | 2.0                  | -       |
| Participation rate                                       | 81.5%  | 80.4%  | 80.0%  | -0.4                  | -       | -1.5                 | -       |
| <b>Age 35-44</b>   |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                     | 5,343  | 5,324  | 5,326  | 2                     | 0.0%    | -17                  | -0.3%   |
| Civilian labor force                                     | 4,328  | 4,320  | 4,302  | -18                   | -0.4%   | -26                  | -0.6%   |
| Employed   | 4,198  | 4,158  | 4,109  | -48                   | -1.2%   | -89                  | -2.1%   |
| Unemployed   | 130    | 163    | 193    | 30                    | 18.6%   | 63                   | 48.4%   |
| Unemployment rate  | 3.0%   | 3.8%   | 4.5%   | 0.7                   | -       | 1.5                  | -       |
| Participation rate                                       | 81.0%  | 81.1%  | 80.8%  | -0.4                  | -       | -0.2                 | -       |
| <b>Age 45-54</b>   |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                     | 5,054  | 4,882  | 4,883  | 1                     | 0.0%    | -171                 | -3.4%   |
| Civilian labor force                                     | 4,005  | 3,876  | 3,864  | -12                   | -0.3%   | -142                 | -3.5%   |
| Employed   | 3,865  | 3,718  | 3,670  | -49                   | -1.3%   | -195                 | -5.0%   |
| Unemployed   | 140    | 157    | 194    | 37                    | 23.3%   | 53                   | 38.0%   |
| Unemployment rate  | 3.5%   | 4.1%   | 5.0%   | 1.0                   | -       | 1.5                  | -       |
| Participation rate                                       | 79.2%  | 79.4%  | 79.1%  | -0.3                  | -       | -0.1                 | -       |
| <b>Age 55-64</b>   |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                     | 4,697  | 4,718  | 4,718  | 0                     | 0.0%    | 21                   | 0.4%    |
| Civilian labor force                                     | 3,014  | 3,026  | 3,028  | 2                     | 0.1%    | 14                   | 0.5%    |
| Employed   | 2,918  | 2,896  | 2,875  | -21                   | -0.7%   | -42                  | -1.5%   |
| Unemployed   | 96     | 130    | 152    | 23                    | 17.7%   | 56                   | 58.7%   |
| Unemployment rate  | 3.2%   | 4.3%   | 5.0%   | 0.8                   | -       | 1.8                  | -       |
| Participation rate                                       | 64.2%  | 64.1%  | 64.2%  | 0.0                   | -       | 0.0                  | -       |
| <b>Age 65+</b>   |        |        |        |                       |         |                      |         |
| Civilian noninstitutional population                     | 5,719  | 5,931  | 5,938  | 7                     | 0.1%    | 218                  | 3.8%    |
| Civilian labor force                                     | 1,113  | 1,151  | 1,143  | -8                    | -0.7%   | 30                   | 2.7%    |
| Employed   | 1,077  | 1,098  | 1,077  | -22                   | -2.0%   | -1                   | -0.1%   |
| Unemployed   | 35.5%  | 52.5%  | 66.5%  | 0                     | 26.6%   | 0                    | 87.0%   |
| Unemployment rate  | 3.2%   | 4.6%   | 5.8%   | 1.3                   | -       | 2.6                  | -       |
| Participation rate                                       | 19.5%  | 19.4%  | 19.3%  | -0.2                  | -       | -0.2                 | -       |
| <b>Employment Status by Veteran Status age 20+</b>       |        |        |        |                       |         |                      |         |
| <b>Non-Veterans</b>                                      |        |        |        |                       |         |                      |         |
| Participation rate                                       | 65.9%  | 0.0%   | 0.0%   | 0.0                   | -       | -65.9                | -       |
| Unemployment rate  | 3.9%   | 0.0%   | 0.0%   | 0.0                   | -       | -3.9                 | -       |
| <b>Veterans</b>  |        |        |        |                       |         |                      |         |
| Participation rate                                       | 44.8%  | 0.0%   | 0.0%   | 0.0                   | -       | -44.8                | -       |
| Unemployment rate  | 2.9%   | 0.0%   | 0.0%   | 0.0                   | -       | -2.9                 | -       |
| <b>Persons Not in the Labor Force</b>                    |        |        |        |                       |         |                      |         |
| Total not in the labor force                             | 11,761 | 11,889 | 11,971 | 82                    | 0.7%    | 211                  | 1.8%    |
| ... but want a job                                       | 619    | 685    | 755    | 70                    | 10.3%   | 136                  | 22.0%   |
| ... and searched for work in previous year               | 239    | 240    | 263    | 23                    | 9.6%    | 25                   | 10.3%   |
| ... and available to work now                            | 178    | 175    | 197    | 22                    | 12.3%   | 18                   | 10.3%   |
| ... and discouragement over job prospects <sup>(1)</sup> | 51     | 45     | 48     | 3                     | 6.8%    | -3                   | -6.6%   |
| <b>Percent of NILF</b>                                   |        |        |        |                       |         |                      |         |
| Want a job   | 5.3%   | 5.8%   | 6.3%   | 0.5                   | -       | 1.0                  | -       |
| and searched for work in previous year                   | 2.0%   | 2.0%   | 2.2%   | 0.2                   | -       | 0.2                  | -       |
| and available to work now                                | 1.5%   | 1.5%   | 1.6%   | 0.2                   | -       | 0.1                  | -       |
| and discouragement over job prospects                    | 0.4%   | 0.4%   | 0.4%   | 0.0                   | -       | 0.0                  | -       |

(1) Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

Note: "NILF" is "not in the labor force."

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## Summary Tables - May 2020

(Data are 12-month moving averages, numbers in thousands)

| Unemployed Persons by Reason for Unemployment  | May-19 | Apr-20 | May-20 | Over the Month Change |         | Over the Year Change |         |
|--|--------|--------|--------|-----------------------|---------|----------------------|---------|
|  |        |        |        | Number                | Percent | Number               | Percent |
| Total unemployed   | 815    | 992    | 1,179  | 186                   | 18.8%   | 364                  | 44.6%   |
| Job losers and persons who completed temporary jobs  | 422    | 602    | 788    | 187                   | 31.1%   | 367                  | 86.9%   |
| Job leavers  | 81     | 89     | 87     | -2                    | -2.1%   | 6                    | 7.2%    |
| Reentrants   | 220    | 209    | 208    | -1                    | -0.3%   | -12                  | -5.3%   |
| New entrants   | 93     | 94     | 96     | 2                     | 2.1%    | 3                    | 3.2%    |
| Unemployed Person by Duration of Unemployment  | May-19 | Apr-20 | May-20 | Over the Month Change |         | Over the Year Change |         |
| Total number unemployed  | 815    | 992    | 1,179  | 186                   | 18.8%   | 364                  | 44.6%   |
| Less than 5 weeks  | 260    | 395    | 420    | 26                    | 6.5%    | 160                  | 61.5%   |
| 5 to 14 weeks  | 239    | 295    | 453    | 159                   | 53.8%   | 214                  | 89.5%   |
| 15 to 26 weeks   | 133    | 125    | 128    | 3                     | 2.7%    | -5                   | -3.8%   |
| 27 to 51 weeks   | 74     | 70     | 72     | 2                     | 3.1%    | -2                   | -3.0%   |
| 52 weeks and over  | 108    | 108    | 105    | -4                    | -3.3%   | -3                   | -2.9%   |
| Percent of unemployed (%)  |        |        |        |                       |         |                      |         |
| Less than 5 weeks  | 31.9%  | 39.8%  | 35.7%  | -4.1                  | -       | 3.7                  | -       |
| 5 to 14 weeks  | 29.4%  | 29.7%  | 38.5%  | 8.8                   | -       | 9.1                  | -       |
| 15 to 26 weeks   | 16.3%  | 12.6%  | 10.9%  | -1.7                  | -       | -5.5                 | -       |
| 27 to 51 weeks   | 9.1%   | 7.0%   | 6.1%   | -0.9                  | -       | -3.0                 | -       |
| 52 weeks and over  | 13.3%  | 10.9%  | 8.9%   | -2.0                  | -       | -4.4                 | -       |
| Employment by Work Week Schedule   | May-19 | Apr-20 | May-20 | Over the Month Change |         | Over the Year Change |         |
| Full time worker <sup>(1)</sup>  | 15,344 | 15,178 | 14,990 | -188                  | -1.2%   | -354                 | -2.3%   |
| Part time worker <sup>(2)</sup>  | 3,332  | 3,192  | 3,111  | -82                   | -2.6%   | -221                 | -6.6%   |
| Not at work  | 603    | 692    | 737    | 45                    | 6.5%    | 134                  | 22.2%   |
| Percent of employment by work week schedule  |        |        |        |                       |         |                      |         |
| Full time worker   | 82.2%  | 82.6%  | 82.8%  | 0.2                   | -       | 0.7                  | -       |
| Part time worker   | 17.8%  | 17.4%  | 17.2%  | -0.2                  | -       | -0.7                 | -       |
| Not at work  | 3.2%   | 3.8%   | 4.1%   | 0.3                   | -       | 0.8                  | -       |
| At work part time for economic reasons <sup>(3)</sup>  | 719    | 735    | 818    | 83                    | 11.3%   | 98                   | 13.7%   |
| Usually full time, at work part time for economic reasons  | 186    | 260    | 331    | 71                    | 27.2%   | 146                  | 78.4%   |
| Usually part time, at work part time for economic reasons  | 534    | 475    | 487    | 12.1                  | 2.5%    | -47                  | -8.8%   |
| Percent of at work part time for economic reasons  | 3.9%   | 4.0%   | 4.5%   | 0.5                   | -       | 0.7                  | -       |
| Usually full time, at work part time for economic reasons  | 1.0%   | 1.4%   | 1.8%   | 0.4                   | -       | 0.8                  | -       |
| Usually part time, at work part time for economic reasons  | 2.9%   | 2.6%   | 2.7%   | 0.1                   | -       | -0.2                 | -       |
| (1) Employed full time workers are persons who usually work 35 hours or more per week.<br>(2) Employed part time workers are persons who usually work less than 35 hours per week.<br>(3) At work part time for economic reasons refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full time work, or seasonal declines in demand.  |        |        |        |                       |         |                      |         |
| Alternative Measures of Labor Underutilization   | May-19 | Apr-20 | May-20 | Over the Month Change |         | Over the Year Change |         |
| U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force  | 1.6%   | 1.6%   | 1.6%   | 0.0                   | -       | 0.0                  | -       |
| U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force  | 2.2%   | 3.1%   | 4.1%   | 1.0                   | -       | 1.9                  | -       |
| U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)  | 4.2%   | 5.1%   | 6.1%   | 1.0                   | -       | 1.9                  | -       |
| U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers   | 4.4%   | 5.3%   | 6.3%   | 1.0                   | -       | 1.9                  | -       |
| U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force  | 5.1%   | 6.0%   | 7.1%   | 1.1                   | -       | 2.0                  | -       |
| U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force  | 8.7%   | 9.7%   | 11.3%  | 1.5                   | -       | 2.6                  | -       |
| NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full time work but have had to settle for a part time schedule. Updated population controls are introduced annually with the release of January data. |        |        |        |                       |         |                      |         |
| Note: Data may not add due to rounding<br>Source: Source: Bureau of Labor Statistics, Current Population Survey, Employment Summary Tables   |        |        |        |                       |         |                      |         |