

# California Demographic Labor Force

## Summary Tables - January 2024

(Data are 12-month moving averages, numbers in thousands)

Employment Status of the Civilian Population by Gender	Jan-23	Dec-23	Jan-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
<b>Total</b>							
Civilian noninstitutional population	30,979	31,106	31,112	5	0.0%	133	0.4%
Civilian labor force	19,179	19,276	19,305	29	0.2%	126	0.7%
Employed	18,391	18,371	18,380	9	0.0%	-10	-0.1%
Unemployed	788	904	925	20	2.2%	137	17.4%
Unemployment rate	4.1%	4.7%	4.8%	0.1	-	0.7	-
Participation rate	61.9%	62.0%	62.1%	0.1	-	0.2	-
<b>Men, 16 years and over</b>							
Civilian noninstitutional population	15,258	15,373	15,371	-2	0.0%	113	0.7%
Civilian labor force	10,487	10,532	10,526	-6	-0.1%	40	0.4%
Employed	10,046	10,007	9,988	-19	-0.2%	-58	-0.6%
Unemployed	440	525	538	13	2.6%	98	22.2%
Unemployment rate	4.2%	5.0%	5.1%	0.1	-	0.9	-
Participation rate	68.7%	68.5%	68.5%	0.0	-	-0.2	-
<b>Women, 16 years and over</b>							
Civilian noninstitutional population	15,721	15,733	15,741	7	0.0%	20	0.1%
Civilian labor force	8,692	8,744	8,779	35	0.4%	87	1.0%
Employed	8,344	8,364	8,392	28	0.3%	48	0.6%
Unemployed	348	380	387	7	1.8%	39	11.2%
Unemployment rate	4.0%	4.3%	4.4%	0.1	-	0.4	-
Participation rate	55.3%	55.6%	55.8%	0.2	-	0.5	-
<b>Men, 20 years and over</b>							
Civilian noninstitutional population	14,243	14,357	14,347	-10	-0.1%	104	0.7%
Civilian labor force	10,182	10,247	10,237	-9	-0.1%	56	0.5%
Employed	9,777	9,775	9,754	-21	-0.2%	-23	-0.2%
Unemployed	405	471	483	12	2.5%	79	19.5%
Unemployment rate	4.0%	4.6%	4.7%	0.1	-	0.8	-
Participation rate	71.5%	71.4%	71.3%	0.0	-	-0.2	-
<b>Women, 20 years and over</b>							
Civilian noninstitutional population	14,732	14,742	14,752	10	0.0%	21	0.5%
Civilian labor force	8,421	8,474	8,505	31	-0.2%	84	-1.8%
Employed	8,103	8,134	8,159	25	-0.2%	56	-2.3%
Unemployed	318	340	346	6	-0.4%	28	2.2%
Unemployment rate	3.8%	4.0%	4.1%	0.0	-	0.3	-
Participation rate	57.2%	57.5%	57.7%	0.2	-	0.5	-
Employment Status of the Civilian Population by Race/Ethnicity	Jan-23	Dec-23	Jan-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
<b>White</b>							
Civilian noninstitutional population	21,883	21,745	21,760	14	0.1%	-124	-0.6%
Civilian labor force	13,556	13,538	13,550	13	0.1%	-5	0.0%
Employed	13,027	12,921	12,918	-3	0.0%	-109	-0.8%
Unemployed	529	617	633	16	2.6%	104	19.6%
Unemployment rate	3.9%	4.6%	4.7%	0.1	-	0.8	-
Participation rate	61.9%	62.3%	62.3%	0.0	-	0.4	-
<b>Black</b>							
Civilian noninstitutional population	1,974	1,984	1,984	0	0.0%	10	0.5%
Civilian labor force	1,195	1,156	1,163	8	0.6%	-32	-2.7%
Employed	1,109	1,082	1,086	4	0.4%	-23	-2.1%
Unemployed	86	74	77	4	4.9%	-9	-10.6%
Unemployment rate	7.2%	6.4%	6.6%	0.2	-	-0.6	-
Participation rate	60.6%	58.2%	58.6%	0.4	-	-2.0	-
<b>Hispanic</b>							
Civilian noninstitutional population	11,581	11,536	11,566	30	0.3%	-15	-0.1%
Civilian labor force	7,589	7,514	7,530	16	0.2%	-58	-0.8%
Employed	7,255	7,130	7,132	2	0.0%	-123	-1.7%
Unemployed	334	384	399	15	3.8%	65	19.3%
Unemployment rate	4.4%	5.1%	5.3%	0.2	-	0.9	-
Participation rate	65.5%	65.1%	65.1%	0.0	-	-0.4	-
<b>Asian</b>							
Civilian noninstitutional population	5,618	5,638	5,644	5	0.1%	26	0.5%
Civilian labor force	3,453	3,502	3,513	12	0.3%	60	1.7%
Employed	3,338	3,363	3,376	13	0.4%	38	1.1%
Unemployed	115	138	137	-1	-0.8%	23	19.7%
Unemployment rate	3.3%	4.0%	3.9%	0.0	-	0.6	-
Participation rate	61.5%	62.1%	62.3%	0.1	-	0.8	-

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

NOTE: Estimates for the above race groups will not sum to totals shown because data are not presented for all races.

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Employment Status by Age	Jan-23	Dec-23	Jan-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Age 16-19							
Civilian noninstitutional population	2,004	2,007	2,012	5	0.3%	8	0.4%
Civilian labor force	576	555	563	8	1.4%	-13	-2.3%
Employed	511	462	468	6	1.2%	-43	-8.5%
Unemployed	65	93	95	2	2.5%	30	46.6%
Unemployment rate	11.3%	16.8%	16.9%	0.2	-	5.6	-
Participation rate	28.8%	27.7%	28.0%	0.3	-	-0.8	-
Age 20-24							
Civilian noninstitutional population	2,499	2,572	2,565	-7	-0.3%	66	2.7%
Civilian labor force	1,636	1,719	1,725	7	0.4%	89	5.5%
Employed	1,514	1,583	1,589	6	0.4%	75	5.0%
Unemployed	122	136	136	0	0.2%	14	11.6%
Unemployment rate	7.5%	7.9%	7.9%	0.0	-	0.4	-
Participation rate	65.5%	66.8%	67.3%	0.4	-	1.8	-
Age 25-34							
Civilian noninstitutional population	5,539	5,532	5,520	-12	-0.2%	-20	-0.4%
Civilian labor force	4,495	4,542	4,535	-7	-0.1%	40	0.9%
Employed	4,296	4,301	4,294	-7	-0.2%	-2	-0.1%
Unemployed	198	241	241	0	0.0%	43	21.5%
Unemployment rate	4.4%	5.3%	5.3%	0.0	-	0.9	-
Participation rate	81.1%	82.1%	82.2%	0.1	-	1.0	-
Age 35-44							
Civilian noninstitutional population	5,346	5,382	5,388	6	0.1%	42	0.8%
Civilian labor force	4,351	4,419	4,429	10	0.2%	78	1.8%
Employed	4,198	4,244	4,253	8	0.2%	55	1.3%
Unemployed	154	174	176	2	1.2%	23	14.9%
Unemployment rate	3.5%	3.9%	4.0%	0.0	-	0.5	-
Participation rate	81.4%	82.1%	82.2%	0.1	-	0.8	-
Age 45-54							
Civilian noninstitutional population	4,801	4,856	4,857	1	0.0%	56	1.2%
Civilian labor force	3,870	3,883	3,882	-1	0.0%	13	0.3%
Employed	3,762	3,769	3,758	-11	-0.3%	-4	-0.1%
Unemployed	107	114	124	11	9.3%	17	15.7%
Unemployment rate	2.8%	2.9%	3.2%	0.3	-	0.4	-
Participation rate	80.6%	80.0%	79.9%	0.0	-	-0.7	-
Age 55-64							
Civilian noninstitutional population	4,685	4,628	4,647	19	0.4%	-38	-0.8%
Civilian labor force	3,061	3,020	3,043	23	0.8%	-18	-0.6%
Employed	2,963	2,916	2,936	20	0.7%	-28	-0.9%
Unemployed	98	104	107	3	3.2%	9	9.3%
Unemployment rate	3.2%	3.4%	3.5%	0.1	-	0.3	-
Participation rate	65.3%	65.3%	65.5%	0.2	-	0.1	-
Age 65+							
Civilian noninstitutional population	6,105	6,129	6,123	-7	-0.1%	18	0.3%
Civilian labor force	1,190	1,139	1,127	-11	-1.0%	-63	-5.3%
Employed	1,147	1,096	1,083	-13	-1.2%	-63	-5.5%
Unemployed	43	43	44	2	3.9%	1	1.8%
Unemployment rate	3.6%	3.7%	3.9%	0.2	-	0.3	-
Participation rate	19.5%	18.6%	18.4%	-0.2	-	-1.1	-
Employment Status by Veteran Status age 20+	Jan-23	Dec-23	Jan-24	Over the Month Change		Over the Year Change	
Non-Veterans				Number	Percent	Number	Percent
Participation rate	65.0%	65.2%	65.3%	0.1	-	0.3	-
Unemployment rate	3.9%	4.4%	4.5%	0.1	-	0.6	-
Veterans							
Participation rate	44.4%	43.2%	43.3%	0.1	-	-1.1	-
Unemployment rate	6.3%	2.9%	3.3%	0.4	-	-3.0	-
Persons Not in the Labor Force	Jan-23	Dec-23	Jan-24	Over the Month Change		Over the Year Change	
Total not in the labor force	11,800	11,831	11,807	-24	-0.2%	7	0.1%
... but want a job	805	746	769	23	3.0%	-36	-4.5%
... and searched for work in previous year	285	294	299	5	1.7%	14	5.0%
... and available to work now	201	218	219	1	0.6%	19	9.2%
... and discouragement over job prospects <sup>(1)</sup>	55	54	53	-2	-3.3%	-2	-3.7%
Percent of NILF							
Want a job	6.8%	6.3%	6.5%	0.2	-	-0.3	-
and searched for work in previous year	2.4%	2.5%	2.5%	0.0	-	0.1	-
and available to work now	1.7%	1.8%	1.9%	0.0	-	0.2	-
and discouragement over job prospects	0.5%	0.5%	0.4%	0.0	-	0.0	-
(1) Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination. Note: "NILF" is "not in the labor force."							

(Data are 12-month moving averages, numbers in thousands)

Note: Data may not add due to rounding  
Source: Source: Bureau of Labor Statistics, Current Population Survey, Employment Summary Tables