

# California Demographic Labor Force

## Summary Tables - November 2018

(Data are 12-month moving averages, numbers in thousands)

Employment Status of the Civilian Population by Gender	Nov-17	Oct-18	Nov-18	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
<b>Total</b>							
Civilian noninstitutional population	30,928	31,187	31,212	26	0.1%	284	0.9%
Civilian labor force	19,198	19,408	19,450	41	0.2%	251	1.3%
Employed	18,268	18,593	18,631	38	0.2%	362	2.0%
Unemployed	930	815	819	4	0.5%	-111	-11.9%
Unemployment rate	4.8%	4.2%	4.2%	0.0	-	-0.6	-
Participation rate	62.1%	62.2%	62.3%	0.1	-	0.2	-
<b>Men, 16 years and over</b>							
Civilian noninstitutional population	15,104	15,243	15,257	14	0.1%	153	1.0%
Civilian labor force	10,471	10,603	10,618	14	0.1%	147	1.4%
Employed	9,989	10,186	10,202	16	0.2%	213	2.1%
Unemployed	483	418	416	-1	-0.4%	-66	-13.8%
Unemployment rate	4.6%	3.9%	3.9%	0.0	-	-0.7	-
Participation rate	69.3%	69.6%	69.6%	0.0	-	0.3	-
<b>Women, 16 years and over</b>							
Civilian noninstitutional population	15,824	15,943	15,955	12	0.1%	131	0.8%
Civilian labor force	8,727	8,805	8,832	27	0.3%	105	1.2%
Employed	8,280	8,408	8,429	22	0.3%	149	1.8%
Unemployed	447	397	403	5	1.3%	-45	-10.0%
Unemployment rate	5.1%	4.5%	4.6%	0.1	-	-0.5	-
Participation rate	55.2%	55.2%	55.4%	0.2	-	0.2	-
<b>Men, 20 years and over</b>							
Civilian noninstitutional population	14,067	14,258	14,261	3	0.0%	194	1.4%
Civilian labor force	10,192	10,344	10,359	15	0.1%	167	1.6%
Employed	9,767	9,967	9,983	16	0.2%	216	2.2%
Unemployed	425	377	376	-1	-0.4%	-49	-11.6%
Unemployment rate	4.2%	3.7%	3.6%	0.0	-	-0.5	-
Participation rate	72.5%	72.5%	72.6%	0.1	-	0.2	-
<b>Women, 20 years and over</b>							
Civilian noninstitutional population	14,822	14,935	14,947	12	0.0%	125	0.5%
Civilian labor force	8,448	8,526	8,549	24	-0.2%	101	-1.8%
Employed	8,043	8,174	8,194	21	-0.2%	152	-2.3%
Unemployed	406	352	355	3	-0.4%	-51	-2.2%
Unemployment rate	4.8%	4.1%	4.2%	0.0	-	-0.6	-
Participation rate	57.0%	57.1%	57.2%	0.1	-	0.2	-
Employment Status of the Civilian Population by Race/Ethnicity	Nov-17	Oct-18	Nov-18	Over the Month Change		Over the Year Change	
White				Number	Percent	Number	Percent
Civilian noninstitutional population	22,369	22,588	22,598	10	0.0%	229	1.0%
Civilian labor force	13,918	14,051	14,068	17	0.1%	149	1.1%
Employed	13,248	13,467	13,482	15	0.1%	233	1.8%
Unemployed	670	584	586	2	0.4%	-84	-12.5%
Unemployment rate	4.8%	4.2%	4.2%	0.0	-	-0.6	-
Participation rate	62.2%	62.2%	62.3%	0.1	-	0.1	-
<b>Black</b>							
Civilian noninstitutional population	1,945	1,959	1,960	1	0.1%	15	0.8%
Civilian labor force	1,174	1,209	1,206	-3	-0.2%	32	2.7%
Employed	1,094	1,129	1,126	-4	-0.3%	32	2.9%
Unemployed	80	80	80	1	0.8%	0	0.2%
Unemployment rate	6.8%	6.6%	6.7%	0.1	-	-0.1	-
Participation rate	60.4%	61.7%	61.5%	-0.2	-	1.1	-
<b>Hispanic</b>							
Civilian noninstitutional population	10,882	11,160	11,198	38	0.3%	316	2.9%
Civilian labor force	7,096	7,294	7,331	37	0.5%	235	3.3%
Employed	6,688	6,921	6,956	34	0.5%	268	4.0%
Unemployed	408	372	375	3	0.7%	-33	-8.1%
Unemployment rate	5.7%	5.1%	5.1%	0.0	-	-0.6	-
Participation rate	65.2%	65.4%	65.5%	0.1	-	0.3	-

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

NOTE: Estimates for the above race groups will not sum to totals shown because data are not presented for all races.

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Employment Status by Age	Nov-17	Oct-18	Nov-18	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
<b>Age 16-19</b>							
Civilian noninstitutional population	2,039	1,993	2,004	11	0.6%	-35	-1.7%
Civilian labor force	558	539	542	3	0.5%	-17	-3.0%
Employed	459	453	453	1	0.1%	-6	-1.2%
Unemployed	100	86	88	2	2.5%	-11	-11.1%
Unemployment rate	17.8%	16.0%	16.3%	0.3	-	-1.5	-
Participation rate	27.4%	27.1%	27.0%	0.0	-	-0.4	-
<b>Age 20-24</b>							
Civilian noninstitutional population	2,772	2,674	2,650	-24	-0.9%	-122	-4.4%
Civilian labor force	1,822	1,752	1,740	-12	-0.7%	-82	-4.5%
Employed	1,676	1,631	1,619	-13	-0.8%	-57	-3.4%
Unemployed	146	121	121	0	0.1%	-24	-16.7%
Unemployment rate	8.0%	6.9%	7.0%	0.1	-	-1.0	-
Participation rate	65.7%	65.5%	65.7%	0.1	-	-0.1	-
<b>Age 25-34</b>							
Civilian noninstitutional population	5,649	5,772	5,780	8	0.1%	131	2.3%
Civilian labor force	4,551	4,650	4,664	14	0.3%	113	2.5%
Employed	4,330	4,436	4,451	16	0.4%	122	2.8%
Unemployed	221	214	213	-2	-0.8%	-8	-3.8%
Unemployment rate	4.9%	4.6%	4.6%	0.0	-	-0.3	-
Participation rate	80.6%	80.6%	80.7%	0.1	-	0.1	-
<b>Age 35-44</b>							
Civilian noninstitutional population	5,218	5,340	5,355	15	0.3%	137	2.6%
Civilian labor force	4,187	4,317	4,330	13	0.3%	143	3.4%
Employed	4,027	4,183	4,193	11	0.3%	166	4.1%
Unemployed	160	135	137	2	1.4%	-23	-14.4%
Unemployment rate	3.8%	3.1%	3.2%	0.0	-	-0.7	-
Participation rate	80.2%	80.8%	80.9%	0.0	-	0.6	-
<b>Age 45-54</b>							
Civilian noninstitutional population	5,092	5,072	5,082	10	0.2%	-10	-0.2%
Civilian labor force	4,012	4,036	4,043	8	0.2%	31	0.8%
Employed	3,877	3,908	3,915	7	0.2%	38	1.0%
Unemployed	135	127	128	1	0.5%	-7	-5.0%
Unemployment rate	3.4%	3.2%	3.2%	0.0	-	-0.2	-
Participation rate	78.8%	79.6%	79.6%	0.0	-	0.8	-
<b>Age 55-64</b>							
Civilian noninstitutional population	4,778	4,723	4,723	-1	0.0%	-55	-1.2%
Civilian labor force	3,011	3,018	3,029	11	0.4%	18	0.6%
Employed	2,888	2,919	2,928	9	0.3%	40	1.4%
Unemployed	123	99	101	2	1.7%	-22	-17.7%
Unemployment rate	4.1%	3.3%	3.3%	0.0	-	-0.7	-
Participation rate	63.0%	63.9%	64.1%	0.2	-	1.1	-
<b>Age 65+</b>							
Civilian noninstitutional population	5,380	5,612	5,618	6	0.1%	238	4.4%
Civilian labor force	1,058	1,096	1,102	6	0.6%	44	4.2%
Employed	1,011	1,064	1,071	7	0.7%	60	5.9%
Unemployed	46.8%	32.0%	30.9%	0	-3.2%	0	-33.9%
Unemployment rate	4.4%	2.9%	2.8%	-0.1	-	-1.6	-
Participation rate	19.7%	19.5%	19.6%	0.1	-	0.0	-
<b>Employment Status by Veteran Status age 20+</b>							
<b>Non-Veterans</b>							
Participation rate	65.7%	65.8%	65.9%	0.1	-	0.2	-
Unemployment rate	4.5%	3.9%	3.9%	0.0	-	-0.6	-
<b>Veterans</b>							
Participation rate	45.3%	44.8%	45.0%	0.2	-	-0.3	-
Unemployment rate	4.2%	2.6%	2.8%	0.2	-	-1.4	-
<b>Persons Not in the Labor Force</b>							
Total not in the labor force	11,729	11,778	11,763	-16	-0.1%	33	0.3%
... but want a job	733	642	644	2	0.4%	-89	-12.1%
... and searched for work in previous year	288	244	248	5	2.0%	-40	-13.7%
... and available to work now	202	183	187	4	2.2%	-15	-7.4%
... and discouragement over job prospects <sup>(1)</sup>	61	48	50	3	6.0%	-11	-17.4%
<b>Percent of NILF</b>							
Want a job	6.3%	5.5%	5.5%	0.0	-	-0.8	-
and searched for work in previous year	2.5%	2.1%	2.1%	0.0	-	-0.3	-
and available to work now	1.7%	1.6%	1.6%	0.0	-	-0.1	-
and discouragement over job prospects	0.5%	0.4%	0.4%	0.0	-	-0.1	-

(1) Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

Note: "NILF" is "not in the labor force."

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(Data are 12-month moving averages, numbers in thousands)

Unemployed Persons by Reason for Unemployment	Nov-17	Oct-18	Nov-18	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Total unemployed	930	815	819	4	0.5%	-111	-11.9%
Job losers and persons who completed temporary jobs	451	422	421	0	-0.1%	-29	-6.5%
Job leavers	92	88	87	-1	-0.6%	-5	-5.3%
Reentrants	268	214	218	4	2.0%	-50	-18.7%
New entrants	119	92	92	0	0.4%	-27	-22.4%
Unemployed Person by Duration of Unemployment	Nov-17	Oct-18	Nov-18	Over the Month Change		Over the Year Change	
Total number unemployed	930	815	819	4	0.5%	-111	-11.9%
Less than 5 weeks	308	261	266	5	1.8%	-43	-13.9%
5 to 14 weeks	258	240	243	3	1.3%	-14	-5.5%
15 to 26 weeks	134	122	125	3	2.2%	-9	-7.0%
27 to 51 weeks	81	78	78	0	0.1%	-3	-4.1%
52 weeks and over	149	114	107	-7	-5.9%	-41	-27.8%
Percent of unemployed (%)							
Less than 5 weeks	33.2%	32.0%	32.4%	0.4	-	-0.7	-
5 to 14 weeks	27.7%	29.5%	29.7%	0.2	-	2.0	-
15 to 26 weeks	14.4%	15.0%	15.2%	0.3	-	0.8	-
27 to 51 weeks	8.7%	9.6%	9.5%	0.0	-	0.8	-
52 weeks and over	16.0%	14.0%	13.1%	-0.9	-	-2.9	-
Employment by Work Week Schedule	Nov-17	Oct-18	Nov-18	Over the Month Change		Over the Year Change	
Full time worker <sup>(1)</sup>	14,877	15,231	15,265	34	0.2%	388	2.6%
Part time worker <sup>(2)</sup>	3,392	3,362	3,366	4	0.1%	-26	-0.8%
Not at work	673	596	594	-2	-0.4%	-79	-11.8%
Percent of employment by work week schedule							
Full time worker	81.4%	81.9%	81.9%	0.0	-	0.5	-
Part time worker	18.6%	18.1%	18.1%	0.0	-	-0.5	-
Not at work	3.7%	3.2%	3.2%	0.0	-	-0.5	-
At work part time for economic reasons <sup>(3)</sup>	794	730	731	1	0.1%	-63	-7.9%
Usually full time, at work part time for economic reasons	176	170	172	2	1.3%	-3	-2.0%
Usually part time, at work part time for economic reasons	619	560	559	-1.3	-0.2%	-60	-9.6%
Percent of at work part time for economic reasons	4.3%	3.9%	3.9%	0.0	-	-0.4	-
Usually full time, at work part time for economic reasons	1.0%	0.9%	0.9%	0.0	-	0.0	-
Usually part time, at work part time for economic reasons	3.4%	3.0%	3.0%	0.0	-	-0.4	-
(1) Employed full time workers are persons who usually work 35 hours or more per week. (2) Employed part time workers are persons who usually work less than 35 hours per week. (3) At work part time for economic reasons refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full time work, or seasonal declines in demand.							
Alternative Measures of Labor Underutilization	Nov-17	Oct-18	Nov-18	Over the Month Change		Over the Year Change	
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	1.9%	1.6%	1.6%	0.0	-	-0.3	-
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	2.3%	2.2%	2.2%	0.0	-	-0.2	-
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	4.8%	4.2%	4.2%	0.0	-	-0.6	-
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	5.1%	4.4%	4.5%	0.0	-	-0.7	-
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force	5.8%	5.1%	5.1%	0.0	-	-0.7	-
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force	9.9%	8.8%	8.8%	0.0	-	-1.1	-
NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full time work but have had to settle for a part time schedule. Updated population controls are introduced annually with the release of January data.							
Note: Data may not add due to rounding Source: Source: Bureau of Labor Statistics, Current Population Survey, Employment Summary Tables							