

California Demographic Labor Force

Summary Tables - December 2020

(Data are 12-month moving averages, numbers in thousands)

Employment Status of the Civilian Population by Gender	Dec-19	Nov-20	Dec-20	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Total							
Civilian noninstitutional population	31,252	31,234	31,230	-4	0.0%	-23	-0.1%
Civilian labor force	19,435	18,968	18,895	-73	-0.4%	-540	-2.8%
Employed	18,642	17,119	16,967	-152	-0.9%	-1675	-9.0%
Unemployed	794	1,850	1,929	79	4.3%	1135	143.0%
Unemployment rate	4.1%	9.8%	10.2%	0.4	-	6.1	-
Participation rate	62.2%	60.7%	60.5%	-0.2	-	-1.7	-
Men, 16 years and over							
Civilian noninstitutional population	15,273	15,280	15,278	-2	0.0%	5	0.0%
Civilian labor force	10,609	10,363	10,335	-28	-0.3%	-274	-2.6%
Employed	10,179	9,419	9,348	-70	-0.7%	-831	-8.2%
Unemployed	430	944	987	43	4.5%	557	129.5%
Unemployment rate	4.1%	9.1%	9.5%	0.4	-	5.4	-
Participation rate	69.5%	67.8%	67.6%	-0.2	-	-1.9	-
Women, 16 years and over							
Civilian noninstitutional population	15,979	15,954	15,952	-2	0.0%	-27	-0.2%
Civilian labor force	8,826	8,606	8,560	-46	-0.5%	-266	-3.0%
Employed	8,463	7,700	7,618	-82	-1.1%	-844	-10.0%
Unemployed	364	906	942	36	4.0%	578	159.1%
Unemployment rate	4.1%	10.5%	11.0%	0.5	-	6.9	-
Participation rate	55.2%	53.9%	53.7%	-0.2	-	-1.5	-
Men, 20 years and over							
Civilian noninstitutional population	14,253	14,263	14,263	0	0.0%	10	0.1%
Civilian labor force	10,344	10,086	10,061	-24	-0.2%	-283	-2.7%
Employed	9,954	9,208	9,141	-67	-0.7%	-813	-8.2%
Unemployed	390	878	920	42	4.8%	530	135.9%
Unemployment rate	3.8%	8.8%	9.2%	0.4	-	5.4	-
Participation rate	72.6%	70.7%	70.5%	-0.2	-	-2.0	-
Women, 20 years and over							
Civilian noninstitutional population	15001	15028	15025	-4	0.0%	24	0.5%
Civilian labor force	8,567	8,341	8,297	-44	-0.2%	-269	-1.8%
Employed	8,239	7,493	7,416	-77	-0.2%	-823	-2.3%
Unemployed	328	848	882	33	-0.4%	554	2.2%
Unemployment rate	3.8%	10.3%	10.7%	0.4	-	6.9	-
Participation rate	57.1%	55.5%	55.2%	-0.3	-	-1.9	-
Employment Status of the Civilian Population by Race/Ethnicity							
	Dec-19	Nov-20	Dec-20	Number	Percent	Number	Percent
White							
Civilian noninstitutional population	22,599	22,485	22,487	1	0.0%	-113	-0.5%
Civilian labor force	14,063	13,693	13,657	-36	-0.3%	-405	-2.9%
Employed	13,495	12,400	12,301	-99	-0.8%	-1194	-8.8%
Unemployed	567	1,293	1,356	63	4.9%	789	139.1%
Unemployment rate	4.0%	9.4%	9.9%	0.5	-	5.9	-
Participation rate	62.2%	60.9%	60.7%	-0.2	-	-1.5	-
Black							
Civilian noninstitutional population	1,981	1,976	1,976	0	0.0%	-5	-0.3%
Civilian labor force	1,190	1,196	1,182	-13	-1.1%	-8	-0.7%
Employed	1,126	1,053	1,038	-15	-1.4%	-88	-7.8%
Unemployed	65	143	144	2	1.2%	80	123.8%
Unemployment rate	5.4%	11.9%	12.2%	0.3	-	6.8	-
Participation rate	60.1%	60.5%	59.8%	-0.7	-	-0.3	-
Hispanic							
Civilian noninstitutional population	11,080	11,239	11,245	6	0.1%	165	1.5%
Civilian labor force	7,238	7,165	7,133	-32	-0.4%	-106	-1.5%
Employed	6,894	6,373	6,300	-73	-1.1%	-594	-8.6%
Unemployed	344	792	833	41	5.2%	489	141.9%
Unemployment rate	4.8%	11.0%	11.7%	0.7	-	6.9	-
Participation rate	65.3%	63.7%	63.4%	-0.3	-	-1.9	-

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

NOTE: Estimates for the above race groups will not sum to totals shown because data are not presented for all races.

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Employment Status by Age	Dec-19	Nov-20	Dec-20	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Age 16-19							
Civilian noninstitutional population	1,998	1,943	1,942	-1	-0.1%	-56	-2.8%
Civilian labor force	525	542	537	-5	-0.9%	12	2.3%
Employed	449	418	410	-9	-2.0%	-39	-8.7%
Unemployed	76	123	127	3	2.8%	51	66.9%
Unemployment rate	14.5%	22.8%	23.6%	0.9	-	9.1	-
Participation rate	26.3%	27.9%	27.6%	-0.2	-	1.4	-
Age 20-24							
Civilian noninstitutional population	2,588	2,574	2,565	-9	-0.4%	-23	-0.9%
Civilian labor force	1,753	1,645	1,623	-22	-1.4%	-131	-7.4%
Employed	1,623	1,385	1,356	-30	-2.1%	-268	-16.5%
Unemployed	130	260	267	7	2.8%	137	105.6%
Unemployment rate	7.4%	15.8%	16.4%	0.7	-	9.0	-
Participation rate	67.7%	63.9%	63.3%	-0.6	-	-4.5	-
Age 25-34							
Civilian noninstitutional population	5,891	5,959	5,958	-2	0.0%	66	1.1%
Civilian labor force	4,785	4,685	4,665	-20	-0.4%	-120	-2.5%
Employed	4,588	4,207	4,164	-43	-1.0%	-424	-9.2%
Unemployed	197	478	501	23	4.9%	304	154.2%
Unemployment rate	4.1%	10.2%	10.7%	0.5	-	6.6	-
Participation rate	81.2%	78.6%	78.3%	-0.3	-	-2.9	-
Age 35-44							
Civilian noninstitutional population	5,269	5,198	5,202	4	0.1%	-66	-1.3%
Civilian labor force	4,286	4,152	4,147	-4	-0.1%	-139	-3.2%
Employed	4,166	3,826	3,808	-18	-0.5%	-358	-8.6%
Unemployed	121	326	339	14	4.2%	218	180.6%
Unemployment rate	2.8%	7.8%	8.2%	0.3	-	5.4	-
Participation rate	81.4%	79.9%	79.7%	-0.1	-	-1.6	-
Age 45-54							
Civilian noninstitutional population	4,963	4,847	4,838	-9	-0.2%	-124	-2.5%
Civilian labor force	3,946	3,807	3,801	-6	-0.2%	-145	-3.7%
Employed	3,818	3,504	3,484	-20	-0.6%	-334	-8.7%
Unemployed	129	303	317	14	4.6%	188	146.5%
Unemployment rate	3.3%	8.0%	8.3%	0.4	-	5.1	-
Participation rate	79.5%	78.5%	78.6%	0.0	-	-1.0	-
Age 55-64							
Civilian noninstitutional population	4,671	4,723	4,721	-2	0.0%	51	1.1%
Civilian labor force	2,992	3,013	3,009	-4	-0.1%	17	0.6%
Employed	2,895	2,761	2,744	-17	-0.6%	-151	-5.2%
Unemployed	98	252	265	13	5.3%	168	171.8%
Unemployment rate	3.3%	8.4%	8.8%	0.5	-	5.6	-
Participation rate	64.1%	63.8%	63.7%	-0.1	-	-0.3	-
Age 65+							
Civilian noninstitutional population	5,872	5,989	6,003	14	0.2%	131	2.2%
Civilian labor force	1,148	1,125	1,114	-11	-1.0%	-34	-2.9%
Employed	1,104	1,017	1,001	-15	-1.5%	-102	-9.3%
Unemployed	44	108	113	4	3.9%	69	157.5%
Unemployment rate	3.8%	9.6%	10.1%	0.5	-	6.3	-
Participation rate	19.5%	18.8%	18.6%	-0.2	-	-1.0	-
Employment Status by Veteran Status age 20+	Dec-19	Nov-20	Dec-20	Over the Month Change		Over the Year Change	
Non-Veterans							
Participation rate	65.8%	64.8%	64.6%	-0.2	-	-1.2	-
Unemployment rate	3.8%	7.4%	7.7%	0.3	-	3.9	-
Veterans							
Participation rate	43.4%	44.5%	44.4%	-0.1	-	1.0	-
Unemployment rate	3.6%	6.1%	6.4%	0.3	-	2.8	-
Persons Not in the Labor Force	Dec-19	Nov-20	Dec-20	Over the Month Change		Over the Year Change	
Total not in the labor force							
Total not in the labor force	11,817	12,266	12,335	69	0.6%	518	4.4%
... but want a job	608	964	1,009	44	4.6%	400	65.8%
... and searched for work in previous year	232	328	346	18	5.6%	114	49.3%
... and available to work now	169	255	270	15	6.0%	101	59.3%
... and discouragement over job prospects ⁽¹⁾	46	75	81	6	8.3%	35	74.8%
Percent of NILF							
Want a job	5.1%	7.9%	8.2%	0.3	-	3.0	-
and searched for work in previous year	2.0%	2.7%	2.8%	0.1	-	0.8	-
and available to work now	1.4%	2.1%	2.2%	0.1	-	0.8	-
and discouragement over job prospects	0.4%	0.6%	0.7%	0.0	-	0.3	-

(1) Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

Note: "NILF" is "not in the labor force."

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Unemployed Persons by Reason for Unemployment	Dec-19	Nov-20	Dec-20	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Total unemployed	794	1,850	1,929	79	4.3%	1,135	143.0%
Job losers and persons who completed temporary jobs	399	1,455	1,529	74	5.1%	1,130	283.6%
Job leavers	88	68	70	2	3.1%	-18	-20.3%
Reentrants	215	228	236	7	3.1%	20	9.5%
New entrants	92	98	94	-4	-4.0%	2	2.3%
Unemployed Person by Duration of Unemployment	Dec-19	Nov-20	Dec-20	Over the Month Change		Over the Year Change	
Total number unemployed	794	1,850	1,929	79	4.3%	1,135	143.0%
Less than 5 weeks	254	459	479	19	4.2%	224	88.3%
5 to 14 weeks	227	678	682	4	0.5%	455	200.2%
15 to 26 weeks	119	426	436	11	2.5%	317	265.2%
27 to 51 weeks	77	182	227	45	24.4%	150	195.4%
52 weeks and over	116	104	105	1	0.7%	-11	-9.4%
Percent of unemployed (%)							
Less than 5 weeks	32.0%	24.8%	24.8%	0.0	-	-7.2	-
5 to 14 weeks	28.6%	36.7%	35.4%	-1.3	-	6.7	-
15 to 26 weeks	15.1%	23.0%	22.6%	-0.4	-	7.6	-
27 to 51 weeks	9.7%	9.9%	11.8%	1.9	-	2.1	-
52 weeks and over	14.6%	5.6%	5.4%	-0.2	-	-9.2	-
Employment by Work Week Schedule	Dec-19	Nov-20	Dec-20	Over the Month Change		Over the Year Change	
Full time worker ⁽¹⁾	15,345	14,206	14,096	-111	-0.8%	-1,249	-8.1%
Part time worker ⁽²⁾	3,297	2,912	2,871	-42	-1.4%	-426	-12.9%
Not at work	602	789	800	11	1.4%	197	32.8%
Percent of employment by work week schedule							
Full time worker	82.3%	83.0%	83.1%	0.1	-	0.8	-
Part time worker	17.7%	17.0%	16.9%	-0.1	-	-0.8	-
Not at work	3.2%	4.6%	4.7%	0.1	-	1.5	-
At work part time for economic reasons ⁽³⁾	668	1,051	1,077	25	2.4%	408	61.1%
Usually full time, at work part time for economic reasons	168	509	524	16	3.1%	356	212.5%
Usually part time, at work part time for economic reasons	501	542	552	9.9	1.8%	52	10.3%
Percent of at work part time for economic reasons	3.6%	6.1%	6.3%	0.2	-	2.8	-
Usually full time, at work part time for economic reasons	0.9%	3.0%	3.1%	0.1	-	2.2	-
Usually part time, at work part time for economic reasons	2.7%	3.2%	3.3%	0.1	-	0.6	-
<p>(1) Employed full time workers are persons who usually work 35 hours or more per week. (2) Employed part time workers are persons who usually work less than 35 hours per week. (3) At work part time for economic reasons refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full time work, or seasonal declines in demand.</p>							
Alternative Measures of Labor Underutilization	Dec-19	Nov-20	Dec-20	Over the Month Change		Over the Year Change	
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	1.6%	3.8%	4.1%	0.3	-	2.5	-
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	2.1%	7.7%	8.1%	0.4	-	6.0	-
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	4.1%	9.8%	10.2%	0.5	-	6.1	-
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	4.3%	10.1%	10.6%	0.5	-	6.3	-
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force	4.9%	10.9%	11.5%	0.5	-	6.6	-
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force	8.3%	16.4%	17.1%	0.7	-	8.8	-
<p>NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full time work but have had to settle for a part time schedule. Updated population controls are introduced annually with the release of January data.</p>							
<p>Note: Data may not add due to rounding Source: Source: Bureau of Labor Statistics, Current Population Survey, Employment Summary Tables</p>							