

In Demand Entry-Level Occupations

North Bay Regional Planning Unit

Lake, Marin, Mendocino, Napa, Solano, and Sonoma Counties

An entry-level occupation requires a high school diploma or equivalent or less.



Personal Care Aides

46,730 TOTAL PROJECTED
JOB OPENINGS

\$13.11 MEDIAN
HOURLY WAGE



Cashiers

32,900 TOTAL PROJECTED
JOB OPENINGS

\$12.54 MEDIAN
HOURLY WAGE



Combined Food Preparation and Serving Workers, Including Fast Food

30,070 TOTAL PROJECTED
JOB OPENINGS

\$12.23 MEDIAN
HOURLY WAGE



Retail Salespersons

28,640 TOTAL PROJECTED
JOB OPENINGS

\$14.24 MEDIAN
HOURLY WAGE



Waiters and Waitresses

27,830 TOTAL PROJECTED
JOB OPENINGS

\$12.62 MEDIAN
HOURLY WAGE

Source: California Employment Development Department, *Projections of Employment 2016-2026*. Total projected job openings are the sum of new jobs, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to 1st Q, 2019.

Note: The median hourly wage estimate has been calculated using three years of data that included wages that were collected prior to the minimum wage increases as required by California state law.

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.