

In Demand Entry-Level Occupations

Oakland – Hayward – Berkley Metropolitan Division
Alameda, and Contra Costa Counties

An entry-level occupation requires a high school diploma or equivalent or less.



Personal Care Aides

82,790 TOTAL PROJECTED
JOB OPENINGS

\$12.85 MEDIAN
HOURLY WAGE



Combined Food Preparation and Serving Workers, Including Fast Food

50,990 TOTAL PROJECTED
JOB OPENINGS

\$12.94 MEDIAN
HOURLY WAGE



Cashiers

47,940 TOTAL PROJECTED
JOB OPENINGS

\$13.35 MEDIAN
HOURLY WAGE



Retail Salespersons

40,880 TOTAL PROJECTED
JOB OPENINGS

\$13.91 MEDIAN
HOURLY WAGE



Waiters and Waitresses

32,740 TOTAL PROJECTED
JOB OPENINGS

\$14.16 MEDIAN
HOURLY WAGE

Source: California Employment Development Department, Projections of Employment 2016-2026. Total projected job openings are the sum of new jobs, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to 1st Q, 2019.

Note: The median hourly wage estimate has been calculated using three years of data that included wages that were collected prior to the minimum wage increases as required by California state law.

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.