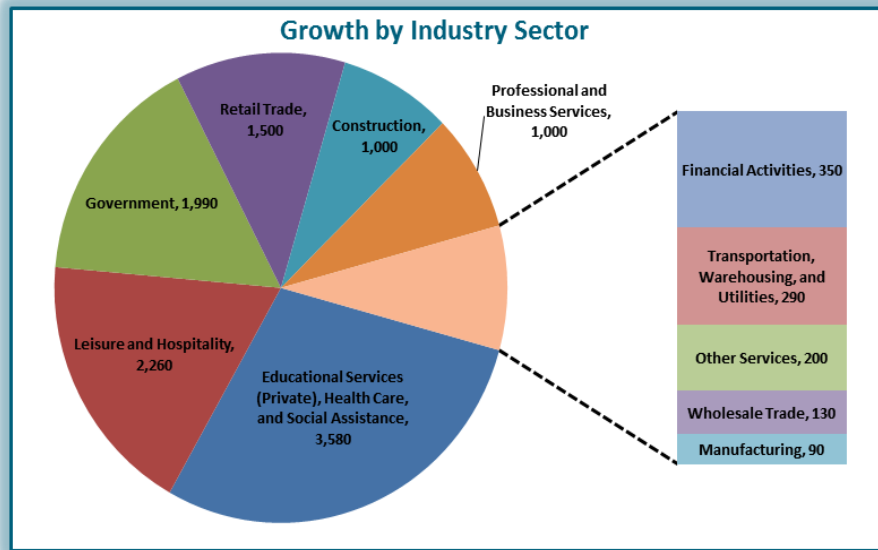


**Industry Employment**, which includes self-employment, private household workers, farm, and nonfarm employment in Del Norte, Humboldt, Lake, and Mendocino Counties, is expected to reach 124,600 by 2024, an increase of 13.1 percent over the 10-year projection period. Eleven of the 13 nonfarm industry sectors are projected to grow between 2014 and 2024.



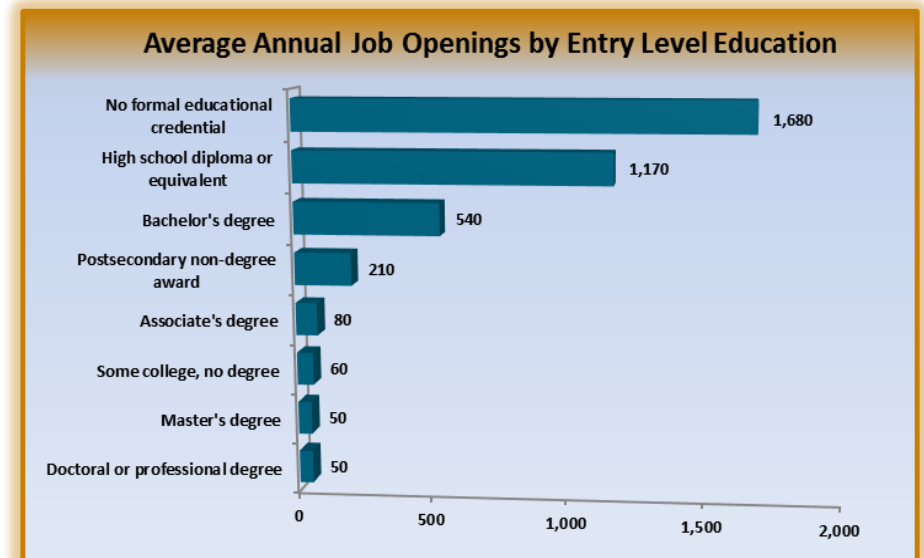
Total nonfarm employment is projected to gain 12,380 jobs by 2024. Seventy-five percent of all projected nonfarm job growth is concentrated in four industry sectors.

- Educational services (private), health care, and social assistance is projected to gain the most jobs, adding 3,580 jobs.
- Leisure and hospitality is projected to add 2,260 jobs, an increase of 20.0 percent.
- Government is projected to grow by 1,990 jobs, with local government contributing the majority of growth with 1,660 jobs.
- Retail trade is projected to gain 1,500 jobs.

**Occupational Employment** forecasts 15,000 new jobs from industry growth and 26,100 job openings from replacement needs for a combined total of 41,100 job openings.

The 50 occupations with the most job openings are forecasted to generate more than 25,600 total job openings, which is 62 percent of all job openings. The top three occupations with the most job openings are cashiers; personal care aides; and retail salespersons which account for 21 percent of the job openings on the list. These occupations require no formal educational credential. Registered nurses and general and operations manager, requiring a bachelor's degree or higher, are the only occupations among the top ten that require an entry education level higher than a high school diploma.

The 50 fastest growing occupations anticipate a projected growth of 17.6 percent or higher. Occupations range from hosts and hostesses, restaurant, lounge, and coffee shop, earning a median wage of \$9.64 per hour to police and sheriff's patrol officers earning a median wage of \$42.91 per hour.



The following table, categorized by entry-level education, provides a summary of the fastest- and largest-growing occupations.

## 2012-2022 Comparison of Growing Occupations by Entry Level Education Del Norte, Humboldt, Lake, and Mendocino Counties

Fastest Growing (New Jobs from Industry Growth)	Entry Level Education	Largest Growing (New Jobs and Replacement Needs)
Lawyers (17.6% or 30 jobs) Pharmacists (10.5% or 20 jobs) Dentists, General (5.6 % or 10 jobs) Family and General Practitioners (4.5% or 10 jobs)	<b>Doctoral or Professional Degree</b>	Family and General Practitioners (70 jobs) Pharmacists (60 jobs) Dentists, General (50 jobs) Lawyers (50 jobs)
Rehabilitation Counselors (8.3% or 20 jobs) Educational, Guidance, School, and Vocational Counselors (3.1% or 10 jobs)	<b>Master's Degree</b>	Educational, Guidance, School, and Vocational Counselors (70 jobs) Rehabilitation Counselors (70 jobs) Education Administrators, Elementary and Secondary School (60 jobs) Education Administrators, Postsecondary (40 jobs) Instructional Coordinators (30 jobs)
Environmental Scientists and Specialists, Including Health (22.2% or 40 jobs) Registered Nurses (21.5% or 420 jobs) Compliance Officers (19.0% or 40 jobs) Medical and Health Services Managers (16.7% or 50 jobs) Construction Managers (16.7% or 40 jobs)	<b>Bachelor's Degree</b>	Registered Nurses (880 jobs) General and Operations Managers (730 jobs) Elementary School Teachers, Except Special Education (330 jobs) Accountants and Auditors (240 jobs) Secondary School Teachers, Except Special and Career/Technical Education (230 jobs)
Radiologic Technologists (14.3% or 20 jobs) Preschool Teachers, Except Special Education (8.6% or 30 jobs) Forest and Conservation Technicians (8.1% or 30 jobs)	<b>Associate's Degree</b>	Forest and Conservation Technicians (190 jobs) Preschool Teachers, Except Special Education (130 jobs) Radiologic Technologists (50 jobs)
Heating, Air Conditioning, and Refrigeration Mechanics and Installers (44.4% or 80 jobs) Emergency Medical Technicians and Paramedics (23.5% or 40 jobs) Medical Records and Health Information Technicians (16.7% or 30 jobs) Firefighters (15.1% or 140 jobs) Medical Assistants (14.8% or 80 jobs)	<b>Postsecondary Non-degree Award</b>	Firefighters (420 jobs) Heavy and Tractor-Trailer Truck Drivers (330 jobs) Automotive Service Technicians and Mechanics (260 jobs) Nursing Assistants (210 jobs) Medical Assistants (190 jobs)
Computer User Support Specialists (15.0% or 30 jobs)	<b>Some College, No Degree</b>	Teacher Assistants (400 jobs) Bookkeeping, Accounting, and Auditing Clerks (150 jobs) Computer User Support Specialists (50 jobs)
Plumbers, Pipefitters, and Steamfitters (36.8% or 70 jobs) Farmers, Ranchers, and Other Agricultural Managers (30.1% or 520 jobs) Electricians (29.2% or 70 jobs) First-Line Supervisors of Construction Trades and Extraction Workers (27.3% or 60 jobs) Property, Real Estate, and Community Association Managers (26.3% or 50 jobs)	<b>High School Diploma or Equivalent</b>	Farmers, Ranchers, and Other Agricultural Managers (820 jobs) Office Clerks, General (610 jobs) Maintenance and Repair Workers, General (580 jobs) First-Line Supervisors of Retail Sales Workers (420 jobs) Hotel, Motel, and Resort Desk Clerks (400 jobs)
Roofers (43.8% or 70 jobs) Agricultural Equipment Operators (41.2% or 70 jobs) Construction Laborers (34.1% or 150 jobs) Cooks, Restaurant (33.0% or 370 jobs) Painters, Construction and Maintenance (30.4% or 70 jobs)	<b>No Formal Educational Credential</b>	Cashiers (2,170 jobs) Personal Care Aides (1,800 jobs) Retail Salespersons (1,460 jobs) Waiters and Waitresses (1,220 jobs) Farmworkers and Laborers, Crop, Nursery, and Greenhouse (1,140 jobs)

Excludes "All-Other" occupations and those with employment less than 120 in 2014.

Source: California Employment Development Department