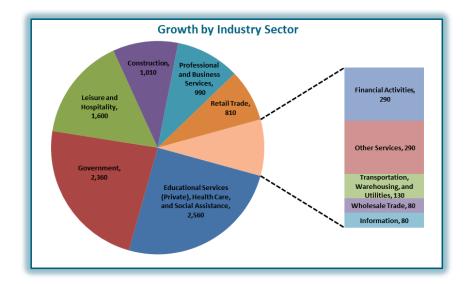


2014-2024 Projection Highlights Northern Mountains Region (Lassen, Modoc, Nevada, Plumas, Sierra, Siskiyou, and Trinity Counties)



Industry Employment, which includes self-employment, private household workers, farm, and nonfarm employment in this seven county region is expected to reach 82,510 by 2024, an increase of 15.1 percent over the 10-year projection period. Eleven of the 13 nonfarm industry sectors are projected to grow between 2014 and 2024.



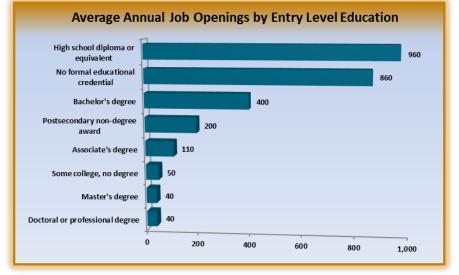
Total nonfarm employment is projected to grow by nearly 9,800 jobs by 2024. Sixty-seven percent of all projected nonfarm job growth is concentrated in three industry sectors.

- Educational services (private), health care, and social assistance is projected to add the most jobs, generating 2,560 jobs. This sector is also expected to be among the region's fastest growing sectors with a growth rate of 27.6 percent.
- Government is the region's largest industry sector and is expected to add 2,360 jobs.
- Leisure and hospitality is projected to add 1,600 jobs.

Occupational Employment forecasts 11,600 new jobs from industry growth and approximately 17,050 job openings from replacement needs for a combined total of approximately 28,650 job openings.

The 50 occupations with the most job openings are forecasted to generate about 17,010 total job openings over the projections period, which is nearly 60 percent of all job openings. Seventy-two percent of the list is comprised of occupations that have an entry level education of a high school diploma or less. There are only several occupations on the list requiring a bachelor's degree or higher which include registered nurses; general and operational managers; elementary school teachers; and accountants and auditors. These occupations earn median annual wages ranging from \$60,971 to \$76,158.

The 50 fastest growing occupations anticipate a growth rate of 20 percent or higher. Approximately a third of the occupations on the list are in a construction or health related field which are among the fastest growing sectors in the region. These occupations range from construction managers that earn a median hourly wage of \$42.11 to veterinary assistants and laboratory animal caretakers which earn \$11.60 per hour.



The following table, categorized by entry-level education, provides a summary of the fastest- and largest-growing occupations.





2014-2024 Comparison of Growing Occupations by Entry Level Education Lassen, Modoc, Nevada, Plumas, Sierra, Siskiyou, and Trinity Counties

Fastest Growing (New Jobs from Industry Growth)	Entry Level Education	Largest Growing (New Jobs and Replacement Needs)
Mental Health Counselors (42.9% or 90 jobs) Rehabilitation Counselors (16.7% or 20 jobs)	Master's Degree	Mental Health Counselors (130 jobs) Education Administrators, Elementary and Secondary School (40 jobs) Rehabilitation Counselors (40 jobs)
Registered Nurses (33.3% or 330 jobs) Construction Managers (26.1% or 60 jobs) Social and Community Service Managers (23.5% or 40 jobs) Management Analysts (22.2% or 40 jobs) Accountants and Auditors (21.2% or 70 jobs)	Bachelor's Degree	Registered Nurses (560 jobs) General and Operations Managers (520 jobs) Elementary School Teachers, Except Special Education (280 jobs) Accountants and Auditors (160 jobs) Substitute Teachers (120 jobs)
Dental Hygienists (30.4% or 70 jobs) Preschool Teachers, Except Special Education (11.1% or 40 jobs) Forest and Conservation Technicians (1.5% or 20 jobs)	Associate's Degree	Forest and Conservation Technicians (570 jobs) Preschool Teachers, Except Special Education (140 jobs) Dental Hygienists (110 jobs)
Medical Assistants (40.% or 160 jobs) Licensed Practical and Licensed Vocational Nurses (33.3% or 140 jobs) Dental Assistants (32.0% or 80 jobs) Nursing Assistants (31.3% or 210 jobs) Medical Records and Health Information Technicians (30.8% or 40 jobs)	Postsecondary Non-degree Award	Nursing Assistants (370 jobs) Firefighters (310 jobs) Licensed Practical and Licensed Vocational Nurses (260 jobs) Medical Assistants (240 jobs) Heavy and Tractor-Trailer Truck Drivers (190 jobs)
Bookkeeping, Accounting, and Auditing Clerks (1.0% or 10 jobs) Teacher Assistants (0.8% or 10 jobs)	Some College, No Degree	Teacher Assistants (310 jobs) Bookkeeping, Accounting, and Auditing Clerks (110 jobs)
First-Line Supervisors of Correctional Officers (36.8% or 70 jobs) Medical Secretaries (35.5% or 110 jobs) Insurance Sales Agents (33.3% or 40 jobs) Forest and Conservation Workers (33.3% or 40 jobs) Correctional Officers and Jailers (31.5% or 350 jobs)	High School Diploma or Equivalent	Correctional Officers and Jailers (650 jobs) Farmers, Ranchers, and Other Agricultural Managers (650 jobs) Office Clerks, General (540 jobs) Carpenters (460 jobs) Maintenance and Repair Workers, General (400 jobs)
Refuse and Recyclable Material Collectors (33.3% or 40 jobs) Construction Laborers (31.9% or 150 jobs) Personal Care Aides (31.8% or 490 jobs) Cooks, Restaurant (29.9% or 200 jobs) Amusement and Recreation Attendants (26.1% or 60 jobs)	No Formal Educational Credential	Cashiers (1,010 jobs) Combined Food Preparation and Serving Workers, Including Fast Food (880 jobs) Waiters and Waitresses (700 jobs) Personal Care Aides (620 jobs) Retail Salespersons (550 jobs)

Excludes "All-Other" occupations and those with employment less than 120 in 2014.

Source: California Employment Development Department