

# In Demand Entry-Level Occupations

San Francisco-Redwood City-South San Francisco Metropolitan Division  
San Francisco and San Mateo Counties

*An entry-level occupation requires a high school diploma or equivalent or less.*



## Waiters and Waitresses

**13,350** TOTAL PROJECTED  
JOB OPENINGS

**\$13.38** MEDIAN  
HOURLY WAGE



## Personal Care Aides

**11,860** TOTAL PROJECTED  
JOB OPENINGS

**\$12.13** MEDIAN  
HOURLY WAGE



## Combined Food Preparation and Serving Workers, Including Fast Food

**9,940** TOTAL PROJECTED  
JOB OPENINGS

**\$11.45** MEDIAN  
HOURLY WAGE



## Cashiers

**9,420** TOTAL PROJECTED  
JOB OPENINGS

**\$12.10** MEDIAN  
HOURLY WAGE



## Retail Salespersons

**8,380** TOTAL PROJECTED  
JOB OPENINGS

**\$13.53** MEDIAN  
HOURLY WAGE

**Source:** California Employment Development Department, *Projections of Employment 2014-2024*. Total projected job openings are the sum of new and replacement job openings. Occupational Employment Statistics Wage Survey, updated to 1st Q, 2016.

**Note:** The median hourly wage estimate has been calculated using three years of data that included wages that were collected prior to the minimum wage increases as required by California state law.

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.