

California Demographic Labor Force

Summary Tables - March 2024

(Data are 12-month moving averages, numbers in thousands)

Employment Status of the Civilian Population by Gender	Mar-23	Feb-24	Mar-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Total							
Civilian noninstitutional population	31,000	31,118	31,124	7	0.0%	125	0.4%
Civilian labor force	19,182	19,296	19,296	0	0.0%	114	0.6%
Employed	18,377	18,368	18,364	-4	0.0%	-13	-0.1%
Unemployed	805	928	932	4	0.4%	127	15.8%
Unemployment rate	4.2%	4.8%	4.8%	0.0	-	0.6	-
Participation rate	61.9%	62.0%	62.0%	0.0	-	0.1	-
Men, 16 years and over							
Civilian noninstitutional population	15,281	15,370	15,371	1	0.0%	90	0.6%
Civilian labor force	10,523	10,502	10,478	-24	-0.2%	-44	-0.4%
Employed	10,065	9,963	9,941	-23	-0.2%	-124	-1.2%
Unemployed	457	539	538	-1	-0.2%	80	17.5%
Unemployment rate	4.3%	5.1%	5.1%	0.0	-	0.8	-
Participation rate	68.9%	68.3%	68.2%	-0.1	-	-0.7	-
Women, 16 years and over							
Civilian noninstitutional population	15,719	15,748	15,753	6	0.0%	35	0.2%
Civilian labor force	8,659	8,793	8,817	24	0.3%	158	1.8%
Employed	8,312	8,404	8,423	19	0.2%	111	1.3%
Unemployed	347	389	394	5	1.3%	47	13.5%
Unemployment rate	4.0%	4.4%	4.5%	0.1	-	0.5	-
Participation rate	55.1%	55.8%	56.0%	0.2	-	0.9	-
Men, 20 years and over							
Civilian noninstitutional population	14,274	14,334	14,322	-12	-0.1%	48	0.3%
Civilian labor force	10,220	10,212	10,185	-27	-0.3%	-36	-0.3%
Employed	9,800	9,729	9,705	-25	-0.3%	-96	-1.0%
Unemployed	420	482	480	-2	-0.5%	60	14.3%
Unemployment rate	4.1%	4.7%	4.7%	0.0	-	0.6	-
Participation rate	71.6%	71.2%	71.1%	-0.1	-	-0.5	-
Women, 20 years and over							
Civilian noninstitutional population	14,718	14,758	14,767	9	0.0%	49	0.5%
Civilian labor force	8,385	8,516	8,537	22	-0.2%	152	-1.8%
Employed	8,072	8,169	8,189	19	-0.2%	117	-2.3%
Unemployed	314	346	349	2	-0.4%	35	2.2%
Unemployment rate	3.7%	4.1%	4.1%	0.0	-	0.3	-
Participation rate	57.0%	57.7%	57.8%	0.1	-	0.9	-
Employment Status of the Civilian Population by Race/Ethnicity	Mar-23	Feb-24	Mar-24	Over the Month Change		Over the Year Change	
White							
Civilian noninstitutional population	21,840	21,763	21,785	22	0.1%	-55	-0.3%
Civilian labor force	13,524	13,539	13,548	8	0.1%	24	0.2%
Employed	12,987	12,897	12,896	-1	0.0%	-91	-0.7%
Unemployed	537	643	652	9	1.4%	115	21.4%
Unemployment rate	4.0%	4.7%	4.8%	0.1	-	0.8	-
Participation rate	61.9%	62.2%	62.2%	0.0	-	0.3	-
Black							
Civilian noninstitutional population	1,975	1,984	1,987	3	0.1%	12	0.6%
Civilian labor force	1,175	1,170	1,178	9	0.7%	3	0.2%
Employed	1,094	1,090	1,095	5	0.4%	1	0.1%
Unemployed	81	79	83	4	5.1%	2	2.0%
Unemployment rate	6.9%	6.8%	7.1%	0.3	-	0.2	-
Participation rate	59.5%	58.9%	59.3%	0.4	-	-0.2	-
Hispanic							
Civilian noninstitutional population	11,554	11,620	11,674	53	0.5%	120	1.0%
Civilian labor force	7,561	7,547	7,584	37	0.5%	23	0.3%
Employed	7,222	7,145	7,182	38	0.5%	-40	-0.6%
Unemployed	339	402	401	-1	-0.2%	63	18.5%
Unemployment rate	4.5%	5.3%	5.3%	0.0	-	0.8	-
Participation rate	65.4%	64.9%	65.0%	0.1	-	-0.4	-
Asian							
Civilian noninstitutional population	5,687	5,657	5,651	-5	-0.1%	-36	-0.6%
Civilian labor force	3,518	3,512	3,501	-12	-0.3%	-17	-0.5%
Employed	3,394	3,381	3,376	-5	-0.2%	-18	-0.5%
Unemployed	124	131	125	-7	-5.0%	0	0.2%
Unemployment rate	3.5%	3.7%	3.6%	-0.2	-	0.0	-
Participation rate	61.9%	62.1%	61.9%	-0.2	-	0.1	-

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

NOTE: Estimates for the above race groups will not sum to totals shown because data are not presented for all races.

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Employment Status by Age	Mar-23	Feb-24	Mar-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Age 16-19							
Civilian noninstitutional population	2,007	2,026	2,035	9	0.5%	28	1.4%
Civilian labor force	576	568	573	5	0.9%	-3	-0.5%
Employed	505	469	470	1	0.3%	-35	-6.9%
Unemployed	71	99	103	3	3.4%	32	45.3%
Unemployment rate	12.3%	17.5%	17.9%	0.4	-	5.7	-
Participation rate	28.7%	28.1%	28.2%	0.1	-	-0.5	-
Age 20-24							
Civilian noninstitutional population	2,536	2,558	2,545	-12	-0.5%	9	0.4%
Civilian labor force	1,660	1,724	1,723	-1	-0.1%	63	3.8%
Employed	1,537	1,585	1,580	-6	-0.4%	42	2.7%
Unemployed	122	139	143	5	3.3%	21	17.1%
Unemployment rate	7.4%	8.1%	8.3%	0.3	-	0.9	-
Participation rate	65.5%	67.4%	67.7%	0.3	-	2.2	-
Age 25-34							
Civilian noninstitutional population	5,537	5,502	5,498	-4	-0.1%	-39	-0.7%
Civilian labor force	4,502	4,517	4,507	-10	-0.2%	5	0.1%
Employed	4,293	4,282	4,274	-8	-0.2%	-19	-0.4%
Unemployed	209	236	233	-3	-1.1%	24	11.6%
Unemployment rate	4.6%	5.2%	5.2%	0.0	-	0.5	-
Participation rate	81.3%	82.1%	82.0%	-0.1	-	0.7	-
Age 35-44							
Civilian noninstitutional population	5,330	5,395	5,400	5	0.1%	70	1.3%
Civilian labor force	4,357	4,437	4,447	10	0.2%	90	2.1%
Employed	4,203	4,262	4,272	10	0.2%	69	1.6%
Unemployed	154	175	175	0	0.0%	22	14.0%
Unemployment rate	3.5%	4.0%	3.9%	0.0	-	0.4	-
Participation rate	81.7%	82.2%	82.4%	0.1	-	0.6	-
Age 45-54							
Civilian noninstitutional population	4,801	4,856	4,851	-5	-0.1%	50	1.0%
Civilian labor force	3,859	3,875	3,863	-11	-0.3%	5	0.1%
Employed	3,750	3,746	3,735	-12	-0.3%	-15	-0.4%
Unemployed	109	128	129	0	0.3%	20	18.3%
Unemployment rate	2.8%	3.3%	3.3%	0.0	-	0.5	-
Participation rate	80.4%	79.8%	79.6%	-0.2	-	-0.7	-
Age 55-64							
Civilian noninstitutional population	4,661	4,657	4,650	-7	-0.2%	-11	-0.2%
Civilian labor force	3,055	3,049	3,052	3	0.1%	-3	-0.1%
Employed	2,958	2,943	2,949	5	0.2%	-9	-0.3%
Unemployed	97	106	103	-3	-2.4%	6	6.3%
Unemployment rate	3.2%	3.5%	3.4%	-0.1	-	0.2	-
Participation rate	65.5%	65.5%	65.6%	0.2	-	0.1	-
Age 65+							
Civilian noninstitutional population	6,127	6,124	6,145	21	0.3%	18	0.3%
Civilian labor force	1,174	1,125	1,130	5	0.4%	-44	-3.7%
Employed	1,131	1,081	1,085	4	0.4%	-46	-4.1%
Unemployed	43	45	45	0	1.0%	2	5.2%
Unemployment rate	3.6%	4.0%	4.0%	0.0	-	0.3	-
Participation rate	19.2%	18.4%	18.4%	0.0	-	-0.8	-
Employment Status by Veteran Status age 20+							
Non-Veterans							
Participation rate	65.0%	65.2%	65.2%	0.0	-	0.2	-
Unemployment rate	4.0%	4.5%	4.5%	0.0	-	0.5	-
Veterans							
Participation rate	44.4%	43.6%	43.6%	0.0	-	-0.8	-
Unemployment rate	6.2%	3.7%	4.0%	0.3	-	-2.2	-
Persons Not in the Labor Force							
Total not in the labor force							
Total not in the labor force	11,818	11,822	11,829	7	0.1%	11	0.1%
... but want a job	756	780	786	7	0.8%	31	4.0%
... and searched for work in previous year	276	301	307	6	2.1%	31	11.3%
... and available to work now	198	218	221	3	1.4%	23	11.8%
... and discouragement over job prospects ⁽¹⁾	51	51	52	1	1.7%	1	2.0%
Percent of NILF							
Want a job	6.4%	6.6%	6.6%	0.1	-	0.3	-
and searched for work in previous year	2.3%	2.5%	2.6%	0.1	-	0.3	-
and available to work now	1.7%	1.8%	1.9%	0.0	-	0.2	-
and discouragement over job prospects	0.4%	0.4%	0.4%	0.0	-	0.0	-

(1) Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

Note: "NILF" is "not in the labor force."

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Unemployed Persons by Reason for Unemployment	Mar-23	Feb-24	Mar-24	Over the Month Change		Over the Year Change	
				Number	Percent	Number	Percent
Total unemployed	805	928	932	4	0.4%	127	15.8%
Job losers and persons who completed temporary jobs	401	476	483	7	1.5%	82	20.4%
Job leavers	90	91	91	0	-0.3%	1	1.1%
Reentrants	235	238	234	-5	-1.9%	-1	-0.5%
New entrants	79	123	124	1	1.1%	45	57.6%
Unemployed Person by Duration of Unemployment	Mar-23	Feb-24	Mar-24	Over the Month Change		Over the Year Change	
Total number unemployed	805	928	932	4	0.4%	127	15.8%
Less than 5 weeks	272	273	274	1	0.3%	1	0.4%
5 to 14 weeks	238	284	280	-4	-1.5%	42	17.7%
15 to 26 weeks	105	169	177	8	4.8%	72	68.7%
27 to 51 weeks	71	83	80	-3	-3.5%	9	13.2%
52 weeks and over	119	119	121	2	1.4%	2	2.1%
Percent of unemployed (%)							
Less than 5 weeks	33.9%	29.4%	29.4%	0.0	-	-4.5	-
5 to 14 weeks	29.6%	30.6%	30.0%	-0.6	-	0.5	-
15 to 26 weeks	13.0%	18.2%	19.0%	0.8	-	6.0	-
27 to 51 weeks	8.8%	8.9%	8.6%	-0.3	-	-0.2	-
52 weeks and over	14.8%	12.9%	13.0%	0.1	-	-1.7	-
Employment by Work Week Schedule	Mar-23	Feb-24	Mar-24	Over the Month Change		Over the Year Change	
Full time worker ⁽¹⁾	15,117	15,101	15,067	-33	-0.2%	-49	-0.3%
Part time worker ⁽²⁾	3,260	3,267	3,297	30	0.9%	36	1.1%
Not at work	729	700	705	5	0.7%	-25	-3.4%
Percent of employment by work week schedule							
Full time worker	82.3%	82.2%	82.0%	-0.2	-	-0.2	-
Part time worker	17.7%	17.8%	18.0%	0.2	-	0.2	-
Not at work	4.0%	3.8%	3.8%	0.0	-	-0.1	-
At work part time for economic reasons ⁽³⁾	680	699	702	3	0.5%	22	3.2%
Usually full time, at work part time for economic reasons	195	178	180	2	1.3%	-15	-7.6%
Usually part time, at work part time for economic reasons	485	521	522	1.1	0.2%	37	7.6%
Percent of at work part time for economic reasons	3.7%	3.8%	3.8%	0.0	-	0.1	-
Usually full time, at work part time for economic reasons	1.1%	1.0%	1.0%	0.0	-	-0.1	-
Usually part time, at work part time for economic reasons	2.6%	2.8%	2.8%	0.0	-	0.2	-
<p>(1) Employed full time workers are persons who usually work 35 hours or more per week. (2) Employed part time workers are persons who usually work less than 35 hours per week. (3) At work part time for economic reasons refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full time work, or seasonal declines in demand.</p>							
Alternative Measures of Labor Underutilization	Mar-23	Feb-24	Mar-24	Over the Month Change		Over the Year Change	
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	1.5%	1.9%	2.0%	0.0	-	0.4	-
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	2.1%	2.5%	2.5%	0.0	-	0.4	-
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	4.2%	4.8%	4.8%	0.0	-	0.6	-
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	4.5%	5.1%	5.1%	0.0	-	0.6	-
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force	5.2%	5.9%	5.9%	0.0	-	0.7	-
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force	8.7%	9.5%	9.5%	0.0	-	0.8	-
<p>NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full time work but have had to settle for a part time schedule. Updated population controls are introduced annually with the release of January data.</p>							
<p>Note: Data may not add due to rounding Source: Source: Bureau of Labor Statistics, Current Population Survey, Employment Summary Tables</p>							