

In Demand Entry-Level Occupations

San Jose – Sunnyvale – Santa Clara Metropolitan Statistical Area
San Benito and Santa Clara Counties

An entry-level occupation requires a high school diploma or equivalent or less.



Personal Care Aides

49,250 TOTAL PROJECTED
JOB OPENINGS

\$15.36 MEDIAN
HOURLY WAGE



Combined Food Preparation and Serving Workers, Including Fast Food

43,280 TOTAL PROJECTED
JOB OPENINGS

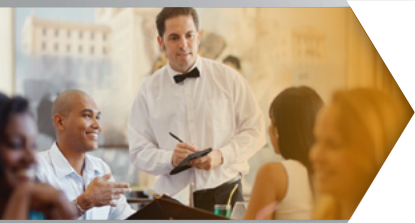
\$18.58 MEDIAN
HOURLY WAGE



Cashiers

37,040 TOTAL PROJECTED
JOB OPENINGS

\$18.11 MEDIAN
HOURLY WAGE



Waiters and Waitresses

30,800 TOTAL PROJECTED
JOB OPENINGS

\$18.47 MEDIAN
HOURLY WAGE



Retail Salespersons

28,970 TOTAL PROJECTED
JOB OPENINGS

\$18.30 MEDIAN
HOURLY WAGE

Source: California Employment Development Department, Projections of Employment 2018-2028. Total projected job openings are the sum of numeric change, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to 1st Q, 2022.

Data Note: Per the Bureau of Labor Statistics, some occupations are no longer being published separately and instead were published as aggregations. The median hourly wage for Personal Care Aides was aggregated into Home Health and Personal Care Aides. The median hourly wage for Combined Food Preparation and Serving Workers, Including Fast Food was aggregated into Fast Food and Counter Workers.