

In Demand Entry-Level Occupations

North Bay Regional Planning Unit

Lake, Marin, Mendocino, Napa, Solano, and Sonoma Counties

An entry-level occupation requires a high school diploma or equivalent or less.



Personal Care Aides

39,950 TOTAL PROJECTED
JOB OPENINGS

\$15.31 MEDIAN
HOURLY WAGE



Cashiers

31,890 TOTAL PROJECTED
JOB OPENINGS

\$16.65 MEDIAN
HOURLY WAGE



Combined Food Preparation and Serving Workers, Including Fast Food

28,990 TOTAL PROJECTED
JOB OPENINGS

\$18.56 MEDIAN
HOURLY WAGE



Waiters and Waitresses

27,010 TOTAL PROJECTED
JOB OPENINGS

\$16.07 MEDIAN
HOURLY WAGE



Retail Salespersons

26,780 TOTAL PROJECTED
JOB OPENINGS

\$17.35 MEDIAN
HOURLY WAGE

Source: California Employment Development Department, Projections of Employment 2018-2028. Total projected job openings are the sum of numeric change, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to first quarter of 2022.