

# In Demand Entry-Level Occupations

Southern Border Regional Planning Unit

Imperial and San Diego Counties

An entry-level occupation requires a high school diploma or equivalent or less.



## Combined Food Preparation and Serving Workers, Including Fast Food

**79,220** TOTAL PROJECTED  
JOB OPENINGS

**\$16.97** MEDIAN  
HOURLY WAGE



## Cashiers

**73,820** TOTAL PROJECTED  
JOB OPENINGS

**\*\$15.00** MEDIAN  
HOURLY WAGE



## Personal Care Aides

**71,900** TOTAL PROJECTED  
JOB OPENINGS

**\$15.23** MEDIAN  
HOURLY WAGE



## Waiters and Waitresses

**66,620** TOTAL PROJECTED  
JOB OPENINGS

**\$15.42** MEDIAN  
HOURLY WAGE



## Retail Salespersons

**60,770** TOTAL PROJECTED  
JOB OPENINGS

**\$15.16** MEDIAN  
HOURLY WAGE

**Source:** California Employment Development Department, Projections of Employment 2018-2028. Total projected job openings are the sum of numeric change, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to first quarter of 2022.

**Notes:** \*Hourly Wages have been rounded up to \$15.00 to reflect state minimum wage laws as of January 1, 2022.

Per the Bureau of Labor Statistics, some occupations are no longer being published separately and instead were published as aggregations. The median hourly wage for Personal Care Aides was aggregated into Home Health and Personal Care Aides. The median hourly wage for Combined Food Preparation and Serving Workers, Including Fast Food was aggregated into Fast Food and Counter Workers.