

In Demand Entry-Level Occupations

North State Regional Planning Unit

Butte, Del Norte, Lassen, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties

An entry-level occupation requires a high school diploma or equivalent or less.



Personal Care Aides

19,340 TOTAL PROJECTED
JOB OPENINGS

\$15.26 MEDIAN
HOURLY WAGE



Cashiers

15,780 TOTAL PROJECTED
JOB OPENINGS

***\$15.00** MEDIAN
HOURLY WAGE



Combined Food Preparation and Serving Workers, Including Fast Food

12,280 TOTAL PROJECTED
JOB OPENINGS

\$15.79 MEDIAN
HOURLY WAGE



Retail Salespersons

9,810 TOTAL PROJECTED
JOB OPENINGS

\$15.15 MEDIAN
HOURLY WAGE



Waiters and Waitresses

7,650 TOTAL PROJECTED
JOB OPENINGS

\$15.24 MEDIAN
HOURLY WAGE

Source: California Employment Development Department, Projections of Employment 2018-2028. Total projected job openings are the sum of numeric change, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to first quarter of 2022.

Notes: *Hourly Wages have been rounded up to \$15.00 to reflect state minimum wage laws as of January 1, 2022.

Per the Bureau of Labor Statistics, some occupations are no longer being published separately and instead were published as aggregations. The median hourly wage for Personal Care Aides was aggregated into Home Health and Personal Care Aides. The median hourly wage for Combined Food Preparation and Serving Workers, Including Fast Food was aggregated into Fast Food and Counter Workers.